

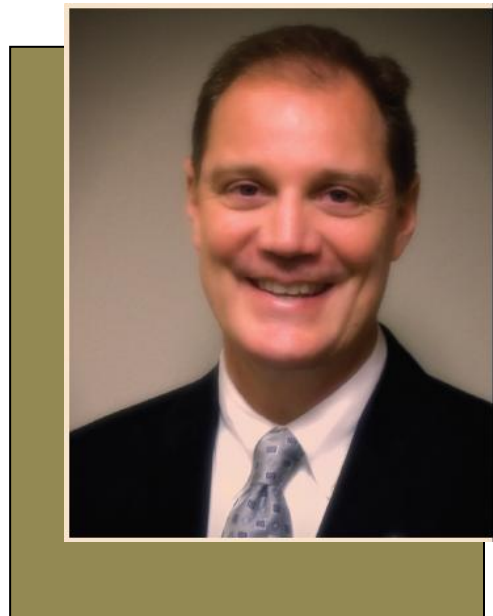


Executive Bio: **Eric Wingerter**

President and CEO

Eric has over 25 years of experience, principally in the area of finance, accounting and corporate development, and has served in various executive level positions in mostly public companies for the last twenty years. Eric joined Pamlab, Inc. in July 2007 as Chief Financial Officer and was appointed to the position of President and Chief Executive Officer in November, 2009.

Prior to joining Pamlab, Eric held various positions for 10 years with Newpark Resources, Inc., an oilfield services company headquartered in The Woodlands, TX., including Vice President of Finance, Chief



Prior to Newpark, Eric held the position of Vice President of Finance and Administration and Chief Financial Officer for 10 years with Akorn, Inc., a niche pharmaceutical company headquartered in Lake Forest, Illinois. Prior to this, Eric worked for five years in public accounting with Ernst & Young. Eric is an honors graduate of Loyola University in New Orleans, LA, where he earned his Bachelor of Arts degree in accounting.